APN:

Recorded 9/2/2022 10:50 AM Requested By: CARSON CITY CLERK TO THE BOARD

Carson City - NV

Doc # 535177

Aubrey Rowlatt Clerk-Recorder

Pg 1 of 3 Fee: \$0.00 Recorded By:CM

FOR RECORDER'S USE ONLY

## **MEMORANDUM OF UNDERSTANDING**

Fraternal Order of Police, Las Vegas Lodge #1 **Carson City Alternative Sentencing Officers** 

## TITLE OF DOCUMENT

□ I, the undersigned, hereby affirm that the attached document, including any exhibits, hereby submitted for recording does not contain personal information of any person or persons. (NRS 239B.030)

□ I, the undersigned, hereby affirm that the attached document, including any exhibits, hereby submitted for recording does contain personal information of a person or persons as required by law. State specific law: (Enter Text Here)

henye Eggent

Cheryl Eggert-Chief Deputy Clerk

Print Name & Title

WHEN RECORDED MAIL TO:

Carson City 885 E. Musser Street, suite 1032 Carson City, NV 89701

## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding ("MOU"), is made by and between Carson City, Nevada, a Consolidated Municipality ("City"), and the Fraternal Order of Police, Las Vegas Lodge #1 ("FOP"). City and FOP may be individually referred to as "Party" and collectively referred to as "Parties."

## RECITALS:

WHEREAS, City and FOP have entered into a collective bargaining agreement, effective July 1, 2022 and approved by the Carson City Board of Supervisors on June 16, 2022, governing officers in the Carson City Department of Alternative Sentencing ("DAS CBA"); and

WHEREAS, Article 6(A) of the DAS CBA inadvertently omitted a 2.0% cost of living adjustment for current employees for fiscal year ("FY") 2023, which began on July 1, 2022;

NOW, THEREFORE, the Parties agree as follows:

1. Article 6(A) of the DAS CBA.

Article 6(A) of the DAS CBA is restated to state:

(A) PAY RATES:

The pay range for a DAS Officer is \$55,539.29 to \$78,101.81. Beginning July 1, 2022 and on July 1 of each year thereafter through and including July 1, 2026, all Employees will receive a 2.0% cost-of-living increase. Beginning July 1, 2023 and on July 1 of each year thereafter through and including July 1, 2026, the bottom and top of the pay range will be adjusted upwards by 2.0%.

- 2. **No Other Changes.** No other provisions of the DAS CBA are affected by this MOU.
- 3. **Effective Date.** This MOU becomes effective on the date of the last authorized signature when signed by all Parties.
- 4. **Entire Agreement.** This MOU constitutes the entire agreement of the Parties and is the complete and exclusive statement of the promises, representations, negotiations, discussions, and other agreements that may have been made in connection with the subject matter hereof.
- 5. **Counterparts.** This MOU may be executed in counterparts, each of which shall be deemed to be an original but all of which, taken together, shall constitute one and the same agreement.

(The remainder of this page is blank; signature blocks follow on the next page.)

IN WITNESS WHEREOF, the Parties have executed this Agreement on the dates written below.

Fraternal Order of Police, Las Vegas Lodge #1:	
David Moody, President  Cody Peek, Lead Negotiator	8-25-2022 Date 9/1/22
Carson City:  Carson City:  Lori Bagwell, Mayor	8/29/20 Date
Attest:  Aubrey Rowlatt, Clerk-Recorder	9-2-22 Date
Approved as to form:  Deputy District Attorney  Todal Reese	8/31/22 Date